

City of Albemarle - Salary Schedule 2024/2025

Effective July 1, 2024

GRADE	CODE	CLASSIFICATION	MINIMUM	MID POINT	MAXIMUM	STATUS	HOURS
Elected-1	COUN	Council Member	9,951.50	12,688.17	15,424.82	Month/Ex	N/A
Elected-2	MAYR	Mayor	10,449.07	13,322.57	16,196.06	Month/Ex	N/A
3			20,138.20	25,676.20	31,214.21	Hourly	2080 yr
			9.68	12.34	15.01	Non-Exempt	80 bi wk
4			21,198.11	27,027.59	32,857.06	Hourly	2080 yr
			10.19	12.99	15.80	Non-Exempt	80 bi wk
5	LFGD	Lifeguard TEMP	22,313.79	28,450.08	34,586.39	Hourly	2080 yr
			10.73	13.68	16.63	Non-Exempt	80 bi wk
6	AAPA	Academic Achievement Program Asst TEMP	23,488.21	29,947.46	36,406.72	Hourly	2080 yr
	LGHD	Head Lifeguard TEMP	11.29	14.40	17.50	Non-Exempt	80 bi wk
	ORAT	Outdoor Recreation Assistant TEMP					
	SSPT	Site Supervisor PART TIME					
	SSTP	Site Supervisor TEMP					
	SCAC	Summer Camp Counselor TEMP					
7	H RTP	Human Resources Assistant TEMP	24,724.43	31,523.65	38,322.86	Hourly	2080 yr
			11.89	15.16	18.42	Non-Exempt	80 bi wk
8	APMG	Assistant Pool Manager TEMP	26,025.71	33,182.79	40,339.86	Hourly	2080 yr
			12.51	15.95	19.39	Non-Exempt	80 bi wk
9			27,395.49	34,929.25	42,463.01	Hourly	2080 yr
			13.17	16.79	20.41	Non-Exempt	80 bi wk
10	FHMT	Fire Hydrant Maintenance, Testing & Inspections Technician TEMP	28,341.38	36,135.26	43,929.13	Hourly	2080 yr
	PMGR	Pool Manager TEMP	13.86	17.68	21.49	Non-Exempt	80 bi wk
11	SCAS	Summer Camp Supervisor TEMP	30,279.22	38,606.01	46,932.79	Hourly	2080 yr
			14.56	18.56	22.56	Non-Exempt	80 bi wk
12	3020	Custodian	31,793.18	40,536.30	49,279.43	Hourly	2080 yr
	PMT C	Parks Maintenance Technician TEMP	15.29	19.49	23.69	Non-Exempt	80 bi wk
13	3510	Solid Waste Maintenance Worker I	33,382.84	42,563.12	51,743.40	Hourly	2080 yr
	LFTP	Solid Waste Maintenance Worker TEMP	16.05	20.46	24.88	Non-Exempt	80 bi wk
	3070	Street Maintenance Worker I					
14	4150	Parks Maintenance Worker	35,051.98	44,691.28	54,330.57	Hourly	2080 yr
	4511	Recreation Assistant	16.85	21.49	26.12	Non-Exempt	80 bi wk
	3710	Sanitation Collection Worker I					

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14	3520	Solid Waste Maintenance Worker II	35,051.98	44,691.28	54,330.57	Hourly	2080 yr
	3080	Street Maintenance Worker II	16.85	21.49	26.12	Non-Exempt	80 bi wk
	6910	Utility Maintenance Worker I					
15	1320	Customer Service Representative (Finance)	36,804.58	46,925.84	57,047.09	Hourly	2080 yr
	EDAA	Economic Development Admin Assistant	17.69	22.56	27.43	Non-Exempt	80 bi wk
	EOTP	Equipment Operator TEMP					
	FINP	Finance Clerk PART TIME					
	5400	Police Records Specialist					
	COMT	Police Records Specialist PART TIME					
	3720	Sanitation Collection Worker II					
	1330	Senior Customer Accounts Rep (Utilities)					
	6920	Utility Maintenance Worker II					
16	3430	Warehouse Specialist I					
	1050	Administrative Assistant	38,644.81	49,272.13	59,899.45	Hourly	2080 yr
	1060	Administrative Support Specialist	18.58	23.69	28.80	Non-Exempt	80 bi wk
	3110	Facilities Maintenance Technician					
	1300	Finance Technician					
	3195	Heavy Equipment Operator - Sewer					
	6040	Meter Service Technician					
	PHST	Public Housing Specialist PART TIME					
	3560	Solid Waste Equipment Operator I					
	3630	Solid Waste Scale Operator					
	3170	Street Equipment Operator I					
	6930	Utility Maintenance Operator I					
17	3440	Warehouse Specialist II					
	4520	Assistant Center Supervisor	40,577.05	51,735.73	62,894.42	Hourly	2080 yr
	1340	Billing Analyst I	19.51	24.87	30.24	Non-Exempt	80 bi wk
	3050	Building Maintenance Specialist					
	3200	Concrete Finisher/Mason					
	5410	Evidence Specialist					
	9710	Firefighter I Trainee					
	6070	Plant Maintenance Mechanic					
	3570	Solid Waste Equipment Operator II					

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17	3180	Street Equipment Operator II	40,577.05	51,735.73	62,894.42	Hourly Non-Exempt	2080 yr 80 bi wk
	6940	Utility Maintenance Operator II	19.51	24.87	30.24		
	6165	Wastewater Treatment Plant Operator I					
	6160	Water Treatment Plant Operator I					
18	3370	Fleet Maintenance Mechanic I	42,605.90	54,322.52	66,039.15	Hourly Non-Exempt	2080 yr 80 bi wk
	1332	Lead Customer Service Representative	20.48	26.12	31.75		
	1310	Payroll Technician					
	6271	Plants Laboratory Technician					
	3730	Sanitation Collection Equipment Operator I/Yard Waste Route Dr I					
	5440	Senior Administrative Assistant					
	2250	Senior Administrative Support Specialist					
	2255	Senior Administrative Support Specialist - Pubilc Housing					
	3610	Senior Landfill Scale Operator					
	3190	Solid Waste Heavy Equipment Operator					
	3185	Street Equipment Operator III					
	6175	Wastewater Treatment Plant Operator II					
	6170	Water Treatment Plant Operator II					
	LEAF	Yard Waste/Leaf Collection Route Driver PT					
19	5710	Firefighter I	15.46	19.71	23.96	Hourly Non-Exempt	2756 yr 106 bi wk
	1341	Billing Analyst II	44,736.20	57,038.65	69,341.11		
	5445	BLET Cadet	21.51	27.42	33.34		
	6610	Electric Line Technician I					
	6810	Electric Meter & Substation Technician					
	6530	Electric Underground Technician					
	4200	Parks Maintenance Crew Leader					
	3740	Sanitation Collection Equipment Operator II/Yard Waste Route Dr II					
	6220	Senior Plant Maintenance Mechanic					
	6950	Senior Utility Maintenance Operator					
	3450	Warehouse Supervisor					
	5720	Firefighter II	16.23	20.70	25.16		

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20	CESP	Code Enforcement Specialist PART TIME	46,973.01	59,890.58	72,808.16	Hourly	2080 yr
	3372	Fleet Maintenance Mechanic II	22.58	28.79	35.00	Non-Exempt	80 bi wk
	1510	Information Systems Support Specialist					
	2270	Housing Assistance Program Specialist					
	2450	Housing Inspector					
	1970	Paralegal					
	2131	Planning Specialist					
	5390	Police Records Supervisor					
	6690	Program Support Specialist					
	2411	Public Housing Assistance Manager					
	1450	Purchasing Coordinator					
	2260	Resident Services Specialist					
	3750	Sanitation Collection Crew Leader					
	6185	Senior Wastewater Treatment Plant Operator					
	6180	Senior Water Treatment Plant Operator					
	3250	Street Maintenance Crew Leader					
	5460	Police Officer I	21.51	27.42	33.34	Hourly	2184 yr
	POPT	Police Officer PART TIME				Non-Exempt	84 bi wk
	5730	Firefighter III	17.04	21.73	26.42	Hourly	2756 yr
						Non-Exempt	106 bi wk
21	ACCR	Accreditation Administrator	49,321.65	62,885.11	76,448.57	Hourly	2080 yr
	6285	Chief Wastewater Treatment Plant Operator	23.71	30.23	36.75	Non-Exempt	80 bi wk
	4541	Community Programs Supervisor					
	6620	Electric Line Technician II					
	6820	Electric Meter & Substation Technician II					
	6540	Electric Underground Technician II					
	1391	Finance System Administrator					
	FRIN	Fire Inspector PART TIME					
	1210	Human Resources Analyst					
	5600	Police Detective I					
	4531	Recreation Program Supervisor					
	3680	Recycling Coordinator					
	6960	Utility Maintenance Crew Leader					

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21	5470	Police Officer II	49,321.65	62,885.11	76,448.57	Hourly	2184 yr
			22.58	28.79	35.00	Non-Exempt	84 bi wk
22	5350	Community Resource Officer	51,787.74	66,029.37	80,270.99	Hourly	2080 yr
	1381	Finance Accounting Specialist	24.90	31.74	38.59	Non-Exempt	80 bi wk
	3374	Fleet Maintenance Mechanic Advanced					
	3382	Heavy Equipment Mechanic (Landfill)					
	3760	Heavy Truck Mechanic					
	5610	Police Detective II					
	3580	Solid Waste Operations Crew Leader					
	5480	Police Officer III	23.71	30.23	36.75	Hourly	2184 yr
						Non-Exempt	84 bi wk
	5740	Fire Engineer	18.80	23.96	29.13	Hourly	2756 yr
23						Non-Exempt	106 bi wk
	2100	Chief Code Enforcement Officer	54,377.12	69,330.83	84,284.54	Hourly	2080 yr
	1090	City Clerk	26.14	33.33	40.52	Non-Exempt	80 bi wk
	1361	Customer Accounts Supervisor					
	6630	Electric Line Technician III					
	6550	Electric Underground Technician III					
	3120	Facilities Maintenance Supervisor					
	3376	Fleet Maintenance Supervisor					
	2460	Housing Choice Voucher Manager				Salary/Exempt	
	6830	Meter & Substation Technician III					
	5620	Police Detective III					
	2280	Property Manager, Public Housing				Salary/Exempt	
	1331	Revenue Collection Supervisor					
	1511	Senior Information Systems Support Specialist				Salary/Exempt	
	4551	Special Projects & Grants Manager					
24	2730	Development Coordination Specialist	57,095.98	72,797.37	88,498.77	Hourly	2080 yr
	6970	Collection & Distribution Systems Supervisor	27.45	35.00	42.55	Non-Exempt	80 bi wk
	6090	Plant Maintenance Supervisor					
	1250	Risk & Safety Officer					

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25	6650	Electric Line Crew Leader	59,950.78	76,437.25	92,923.72	Hourly	2080 yr
	6840	Electric Meter & Substation Crew Leader	28.82	36.75	44.67	Non-Exempt	80 bi wk
	6560	Electric Underground Crew Leader					
	3381	Fleet Maintenance Superintendent				Salary/Exempt	
	1571	IS Business Analyst					
	5640	Police Detective Sergeant					
	1600	Main Street Manager				Salary/Exempt	
	4581	Parks Superintendent				Salary/Exempt	
	5650	Police Sergeant - Planning & Training					
	6701	Project Manager					
	4561	Recreation Programs Manager					
	3311	Street Maintenance Superintendent				Salary/Exempt	
	5490	Police Sergeant	27.45	35.00	42.55	Hourly	2184 yr
						Non-Exempt	84 bi wk
	5750	Fire Captain	21.75	27.73	33.72	Hourly	2756 yr
						Non-Exempt	106 bi wk
26	6711	Electric Line Supervisor	62,948.32	80,259.11	97,569.90	Hourly	2080 yr
	6731	Electric Tech Operations Supervisor	30.26	38.59	46.91	Non-Exempt	80 bi wk
	1560	Network Infrastructure Analyst					
	2141	Senior Planner					
	6751	Utilities Business Manager				Salary/Exempt	
	6190	Water Treatment Plant Supervisor					
	6195	Wastewater Treatment Plant Supervisor					
27	1991	Communications Director	66,095.74	84,272.07	102,448.39	Salary	2080 yr
	5781	Fire Marshal	31.78	40.52	49.25	Exempt	80 bi wk
	5500	Police Lieutenant					
28	5661	Detective Captain	69,400.52	88,485.67	107,570.81	Salary	2080 yr
	6290	Distribution & Collection Superintendent	33.37	42.54	51.72	Exempt	80 bi wk
	5671	Police Captain					
	3601	Solid Waste Superintendent					
29	2601	Assistant Public Housing Director	72,870.55	92,909.95	112,949.35	Salary	2080 yr
	4590	Assistant Parks & Rec Director	35.03	44.67	54.30	Exempt	80 bi wk

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29	6741	Electric Distribution Superintendent	72,870.55	92,909.95	112,949.35	Salary	2080 yr
	6381	Water Resources Manager	35.03	44.67	54.30	Exempt	80 bi wk
	5771	Fire Battalion Chief	26.45	33.72	40.99	Salary	2756 yr
						Exempt	106 bi wk
30	1861	Assistant Finance Director	76,514.08	97,555.45	118,596.82	Salary	2080 yr
	3951	Assistant Public Works Director	36.79	46.90	57.02	Exempt	80 bi wk
	6781	Assistant Public Utilities Director					
	2151	Planning Manager					
31	5791	Assistant Fire Chief	80,339.79	102,331.47	124,526.66	Salary	2080 yr
	5681	Assistant Police Chief	38.62	49.20	59.87	Exempt	80 bi wk
	2821	Engineer					
32	4591	Parks & Recreation Director	84,356.77	107,554.88	130,752.99	Salary	2080 yr
	2501	Public Housing Director	40.56	51.71	62.86	Exempt	80 bi wk
33	1931	Economic Development Director	88,574.61	112,932.63	137,290.64	Salary	2080 yr
	1261	Human Resources Director	42.58	54.29	66.01	Exempt	80 bi wk
	1531	Information Systems Director					
34	1851	Finance Director	93,003.34	118,579.26	144,155.18	Salary	2080 yr
	2201	Planning & Development Services Director	44.71	57.01	69.31	Exempt	80 bi wk
	6791	Public Utilities Director					
	3491	Public Works Director					
35	5801	Fire Chief	97,653.50	124,508.22	151,362.93	Salary	2080 yr
	5691	Police Chief	46.95	59.86	72.77	Exempt	80 bi wk
36			102,536.18	130,733.63	158,931.08	Salary	2080 yr
			49.30	62.85	76.41	Exempt	80 bi wk
37	1951	Assistant City Manager	107,662.99	137,270.31	166,877.63	Salary	2080 yr
	1971	City Attorney	51.76	66.00	80.23	Exempt	80 bi wk
38			113,046.14	144,133.83	175,221.52	Salary	2080 yr
			54.35	69.30	84.24	Exempt	80 bi wk
39			118,698.45	151,340.52	183,982.59	Salary	2080 yr
			57.07	72.76	88.45	Exempt	80 bi wk
40			124,633.37	158,907.54	193,181.73	Salary	2080 yr
			59.92	76.40	92.88	Exempt	80 bi wk

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41			130,865.04 62.92	166,852.92 80.22	202,840.81 97.52	Salary Exempt	2080 yr 80 bi wk
42	1901	City Manager	137,408.29 66.07	175,195.57 84.23	212,982.85 102.40	Salary Exempt	2080 yr 80 bi wk

- * POLICE position with 84 hour pay periods
- ** FIRE positions with 106 hour pay periods
- *** TEMP and PART TIME positions have NO STANDARD HOURS