

2021 Police Department Annual Report

### **Table of Contents**

Message from the Chief of Police	03
Vision, Mission, Commitment	04
Department Directory	06
Command Staff	07
Organizational Structure	09
Personnel	10
City Map	11
Zones	12
Highlights and Accomplishments	13
Crime Statistics	22
5 Year Trend	23
Overdoses	24
Case Clearance Rates	25
Calls for Service	26
Internal Affairs	27
Narcotic Seizures	28
Patrol Activities	29
Criminal Investigations	30
Budget Analysis	31
Records Services	32
Juvenile Programs	34
New Recruits	35
Public Information	36

### Chief's Message



I am honored to work alongside our dedicated sworn and civilian staff of men and women to provide professional police services to over 16,000 residents and countless visitors. The Albemarle Police Department (APD) serves with courage, respect, compassion, and integrity. In 2021, the men and women of APD once again showed their resilience and commitment to service.

APD's primary mission is to reduce crime and the fear of crime while promoting a safe and harmonious environment for everyone to live, work and play.

Our mission is achieved through strong partnerships with all city departments and with stakeholders in the community. I believe community policing is sustained by a mutual relationship between the community and the police. The success of creating a safe and crime-free neighborhood rests securely on this relationship. The youth and young adults in the community are the future leaders. I feel it's extremely important to engage and develop positive relationships with the younger members of our community. APD will focus on developing programs that support and strengthen our youth's potential for their future success.

Similar to all police departments across the nation, APD was challenged with staffing shortages. Hiring and retaining the best officers and civilian staff is mission critical. APD cannot provide our best services to the community if we are not adequately staffed with dedicated, service-oriented, men and women. The Leadership Team at APD worked hard to ensure this was a priority. We've set a goal to have all our positions fully staffed by the close of 2022. We look forward to engaging and sharing ideas with all members of our community. I am excited to see what tomorrow will bring as we all work together to make the City of Albemarle a community rich in water, air, land, and opportunity!

# Vision, Mission, Commitment

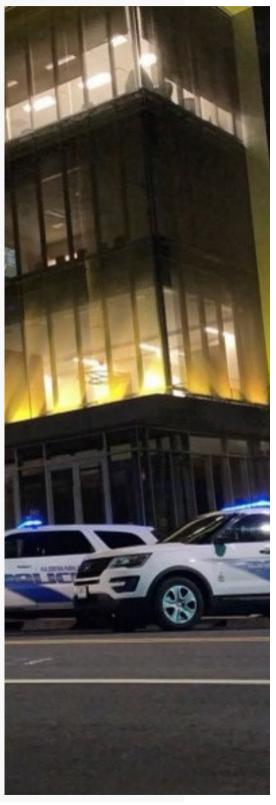
The Albemarle Police Department (APD) is a law enforcement agency with an authorized staff of 51 sworn officers and 7 civilian personnel. The department is nationally accredited by CALEA (The Commission on Accreditation for Law Enforcement Agencies, Inc.) - the gold standard in public safety.

Our vision is to take a leading role in making the City of Albemarle a place where people want to live, work, and play. Our mission statement is: The Albemarle Police Department is committed to fairness, compassion, and excellence while providing police services in accordance with the law and sensitivity to the priorities and needs of the community.

Ethics: We honor the public's trust by displaying the highest standards of honesty, integrity, and accountability.

Leadership: We are servant leaders who prioritize the well-being of those in our community.

Vision: Our planning and decisions reflect the thriving community we aspire to be.



Vision, Mission, Commitment

Albemarle Police Department Mission Statement

- The Albemarle Police Department believes that the protection of life and property is our highest priority.
- The Albemarle Police Department will respect and protect the rights and dignity of all persons and conduct all citizen contacts with courtesy and compassion.
- The Albemarle Police Department will strive for excellence in its delivery of police services and will utilize training, technology, and innovation to achieve that goal.
- The Albemarle Police Department recognizes its inter-dependent relationship with the community it serves and will remain sensitive to the community's priorities and needs.
- The Albemarle Police Department will enforce the law impartially throughout the community.
- The Albemarle Police Department recognizes the individual worth of each of it's members.



# **Directory**

Main Office 155 W South St (704)984-9500

Office of the Chief of Police 155 W South St (704)984-9515

Internal Affairs 155 W South St (704)984-9556

Investigations Division 155 W South St (704)984-9516

Records Division 155 W South St (704)984-9500

Patrol Division East Office 1610 E Main St (704)984-9550

Stanly County Communications (704)986-3700





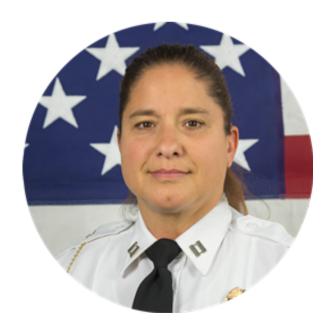
# **Command Staff**



Jason Bollhorst Chief of Police



Jesse Huneycutt Assistant Chief of Police



Captain K. Swink Patrol Division (Day)



Captain J. Cranford Administrative Operations



Captain D. Hicks
Internal Affairs/ Professional Standards

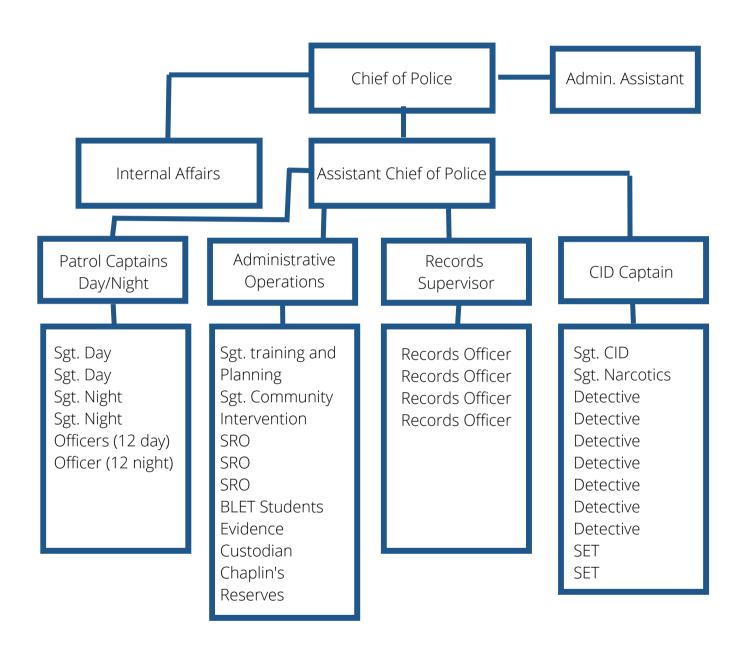


Captain J. Laws Patrol Division (Night)



Captain J. Clark Criminal Investigations Division

# Organizational Chart



### Personnel

(As of December 31, 2021)

#### **Sworn Personnel**

Chief of Police 1
Assistant Chief of Police-1
Captains-5
Sergeants-7 (1 vacant)
Police Officers- 27

Non-Sworn
Records Supervisor-1
Records- 4
Part time Records-2
Senior Administrative Assistant-1
Evidence Custodian-1

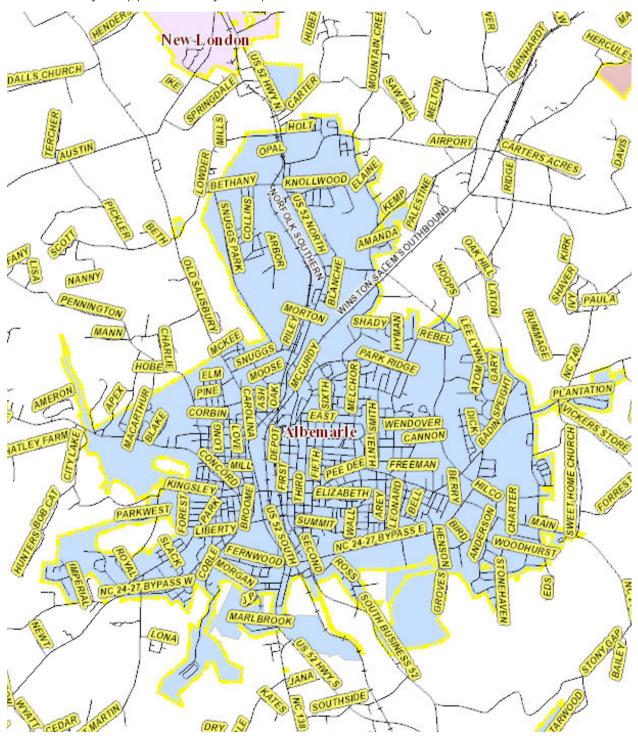




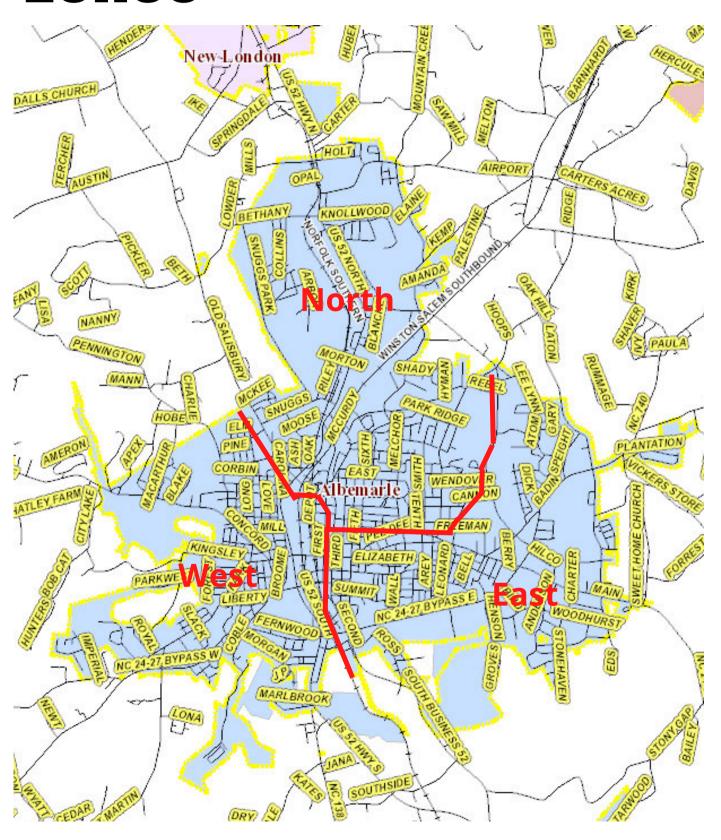


# **City Map**

The Albemarle Police Department patrol division is divided into 3 patrol zones, east, west, and north. Officers are assigned each zone for their daily duties. The city is approximately 17 square miles with 18,000 residents.



### Zones



# 2021 Highlights/ Accomplishments

#### **January**

- On January 2, 2021, Officers assisted with the Hot Chocolate 8k run.
- On January 11, 2021, the department hosted its first ever, Open House Recruitment Night. This event was to recruit new officers to join our department. The event was attended by many new potential officers.
- Officer Burris was honored as Hometown Hero by Joe Maus Ford.
- Sgt. Esposito honored as Hometown Hero.

#### **February**

- In February, the department sponsored 6 BLET students with 5 already being hired. This was the first time time potential officers were hired to attend BLET (Basic Law Enforcement Training.)
- Officer Spry was sworn in as a Police Officer.



















#### March

- eCitation was transferred over to Brazos Software for citation issuing and reporting. Computers were updated to reflect the change.
- APD Chaplin Brian Johnson was recognized for his work in the community.

#### **April**

- Officers hosted an Easter egg basket giveaway to the First 50 kids. This event also included placement of Easter decorations at the department.
- On April 18, 2021, Retired
   Detective Donna Harwood passed away. She was hired by the department in 1974 and retired in 2002.
- On April 24, 2021, we hosted a medicine drop-box event at Medical Pharmacy. The event was a huge success bringing in over 12,883 grams for the month of April.



#### May

- We hosted a program at Central Elementary to teach kids about the criminal investigative process.
- Officers observed Memorial Day by placing flags in different parts of the city to honor our Veterans.
- Det. Sgt. Salyers was honored as Officer of the Month by Joe Maus Dodge.

#### June

- We hosted an Auction at the department for unclaimed found property. The money raised from the event was donated to the Stanly County Board of Education.
- The Junior Police Academy was also hosted in June and consisted of various events from crime scene, evidence collection, traffic, and other investigative processes.
   The kids that attended worked a case throughout the week that ended with a court trial on the last day.







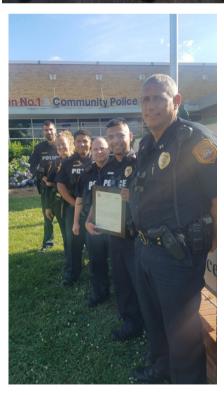








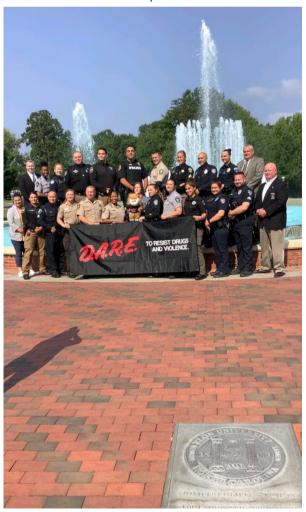
- Officer Bernal was honored by Stanly County EMS for his life saving efforts on a cardiac arrest call for service.
- Captain Laws was honored with his Advanced Law Enforcement Certificate by the State of North Carolina.
- On June 9, 2020, Chief Dulin retired from the department.
- On June 14, 2021, the department hosted an Open House recruitment event.
- On June 21, the city hired Interim Chief David Poston to serve as the interim Police Chief. Interim Chief Poston came to Albemarle after he retired from CMPD after 30 years of service.





#### July

- SRO Torres attended the National DARE conference and was certified to teach DARE
- Two new officers were hired,
   Officer Treece and Office Jackson in July.
- Officer Bernal was featured on the News for his community involvement efforts. Officer Bernal took a child ice cream that called 911 for another matter.
- On July 31, 2021, the department completed the first year of the accreditation process.







'Her face glowed': Local child calls 911 wanting ice cream, police officer delivers



#### **August**

On August 23, 2021, Interim Chief
Poston reorganized the department
assigning a Captain to Internal
Affairs, and one to Administrative
Operations. This reorganization
moved two captains off of patrol and
placed them in a different capacity.

#### September

- We hired several more BLET students to attend the fall semester of BLET at Stanly Community College.
- Captain Clark worked with CMPD for one week to learn their Criminal Investigations processes and how the unit operates at a large agency.
- September 24, 2021, Sgt. Harrington received his Advanced Law Enforcement certificate.
- The department hired a new Chief of Police. Chief Jason Bollhorst started in September. He came to us from Newport News PD in Virginia.

#### Woman faces charges after being shot while trying to hit officer with car, CMPD says

BY JONATHAN LIMEHOUSE AND JOE MARUSAK
UPDATED SEPTEMBER 24, 2021 6:04 PM









Charlotte-Mecklenburg police investigators stand near the motorcycle of an officer who was involved in a shooting on Tyvola Road in Charlotte, NC, on Thursday, September 23, 2021. The shooting happened near the intersection of South Boulevard. IEFF SINER ISINER@CHARLOTTEOBSERVER.COM















#### October

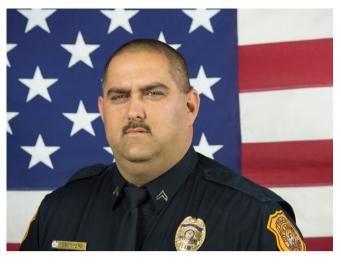
- On October 9, 2021, we hosted the Community Night Out event downtown.
- On October 12, 2021, the Charters of Freedom was dedicated downtown.
- On October 29, 2021, the department hosted "Trick or Treaters" from around the city.
- On October 30, 2021, we participated in the Autumn Extravaganza in downtown Albemarle.



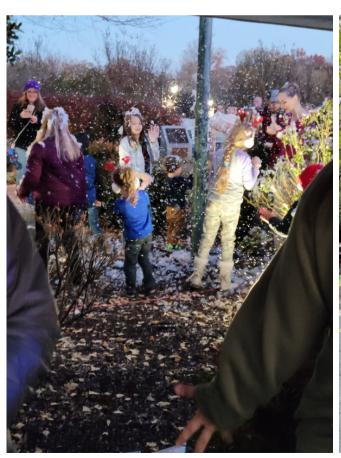
#### November

- Officer D.S. Myers was promoted to Sergeant and assigned to A Team.
- Officers assisted with the Annual Turkey Trot on November 25, 2021.
- Officers completed annual Inservice training in November.
   Supervisors completed Incident command training.









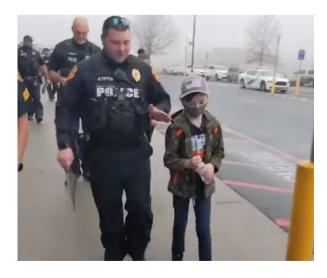


#### December

- The Downtown Christmas Parade was held along with Christmas Downtown event. Officers attended a debriefing before the event.
- On December 15, 2021, the department hosted Holiday Heroes.













# **Crime Statistics**

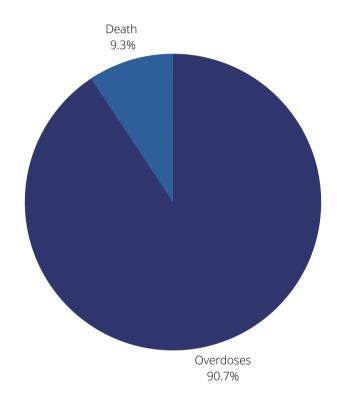
	2020	2021	2020 vs. 2021
Violent Crime			
Murder	6	3	-50%
Rape	8	9	+12.5%
Robbery	17	19	+11.8%
Agg. Assault	116	56	-51.7%
Totals	147	87	-40.8%
Property Crime			
Burglary	158	107	-32.3%
Larceny	716	652	-8.9%
MV Theft	52	42	-19.2%
Arson	14	12	-14.3%
Total Property Crime	940	813	-13.5%

### 5 Year Trend

Offense	2017	2018	2019	2020	2021	5yr Avg
Murder	1	3	1	6	3	2.8
Rape	5	9	4	8	9	7
Aggravated Assault	79	75	117	116	56	88.6
Violent Crime	85	87	122	130	68	98.4
Burglary	225	182	183	158	107	171
Larceny	506	687	670	716	652	646.6
MV Theft	32	44	33	52	42	40.6
Robbery	21	23	22	17	19	20.4
Property Crime	763	913	886	926	803	858.2
Total	848	1000	1008	1056	871	956.6

### Overdose Cases

#### 2021 Overdoses



	2020	2021	%Change
Overdoses	136	97	-29%
Deaths	5	10	50%

### Crime Statistics Part 1 Clearance Rates

	2020	2021	Clearance 2020	Clearance 2021	% Change	Nat. Avg.
Homicide	6	3	83%	100%	+17%	54%
Rape	8	9	13%	11%	-2%	30%
Agg. Assault	89	56	51.7%	66.07%	+15%	46%
Larceny	710	652	53.8%	50.30%	-3%	15%
Robbery	17	19	35.3%	42.10%	+7%	28%
Arson	14	12	36%	25%	-11%	21%
Burglary	159	107	15.72%	28.04%	+13%	14%
MV Theft	54	42	24.07%	38.10%	+14%	12%

# Calls for Service

	Calls for Service per Citizen 2021	Calls for service Officer Initiated 2021	Officer Initiated Vehicle Stops 2021	Total Calls 2021	2020	% Change
January	2013	757	348	2,770	3001	-8%
February	1774	522	278	2,296	2739	-16%
March	2001	617	248	2618	2870	-9%
April	2073	681	257	2754	2028	+27%
May	2338	662	246	3000	2979	-2%
June	2199	723	278	2922	2977	-2%
July	2140	624	195	2764	2981	-7%
August	1962	675	47	2637	2798	-6%
September	1892	649	233	2541	2681	-5%
October	1909	652	253	2561	2825	-10%
November	1842	754	332	2596	2551	+2%
December	1718	628	298	2346	2788	-16%
Yearly Total	23,861	7,944	3,013	31,805	33,218	-4%

### **Internal Affairs**

The Internal Affairs Division conducts internal and administrative investigations regarding police personnel, firearm discharges, use of force investigations, employee misconduct, and any other investigations as directed by the Chief of Police. In 2021, out of 31, 805 calls for service, the department received **19** complaints, just **.00059**% from all citizen contacts..

Complaints may be made in person, by phone, in writing, or via online submission at <a href="https://www.albemarlenc.gov/departments/police-department/community-policing/report-of-complaint">https://www.albemarlenc.gov/departments/police-department/community-policing/report-of-complaint</a>. All complaints will be investigated. The police department recorded 7 citizen complaints in 2021 and 12 supervisor reported complaints. There were a total of 25 Use of Force incidents, 8 vehicular pursuits, and 12 supervisor complaints. A total of 19 complaints investigated in 2021.

Activity or Type	2020	2021	% change
IA Investigation	6	7	+15%
Use of Force	27	25	-8%
Vehicular Pursuits	14	8	-43%
Supervisor Complaints	21	12	-43%
Complaints resulting in disciplinary action	24	18	-25%
Complaints Unfounded	3	1	-66%

### Seizures & Arrests (Narcotic/Special Enforcement Team)

Items Seized	Amount Seized	Street Value
Marijuana	1139gm	\$17,085
Cocaine	191gm	\$15,280
Pills	261d/u	\$1,305
Heroin/Fentanyl	919gm	\$137,850
Methamphetamine	100gm	\$2,000
Other	3	\$45
Firearms	24	\$12,000
U.S. Currency	\$28,551	\$28,551
Vehicles	4	\$40,000

# **Patrol Division Activity**

Injury Crashes	146	DWI Arrests	67
Fatalities	2	Speeding Violations	194
Total Collisions	947	Seat Belt Violations	47
DWI	67	Child Restraint	26
Reckless Driving	41	Total Enforcement Data	2,448



# Criminal Investigations

Criminal investigations is an essential part of the Albemarle Police Department. In 2021, Investigators closed countless cases and assisted the patrol division in working cases as well. The department responded to 3 homicide investigations in 2021 and investigators were able to close all three cases with arrests. A total of 1007 cases were handled by the division in 2021.

Crime	2020	2021	Clearance 2020	Clearance 2021
Homicide	6	3	83%	100%
Rape	8	9	13%	11%
Agg. Assault	89	56	51.7%	66.07%
Larceny	710	652	53.8%	50.30%
Robbery	17	19	35.3%	42.10%
Arson	14	12	36%	25%
Burglary	159	107	15.72%	28.04%
MV Theft	54	42	24.07%	38.10%

### Fiscal Year 21/22 Budget

The Albemarle Police Department fiscal year budget is prepared yearly for the next fiscal year. The operating budget represents the commitment of both the City Manager and City Council to provide for the most important citizen needs within the constraints of available revenue.

**FY 2021/2022 Budget**5,543,669

For the break down of line-item budget for the Albemarle Police Department, click or copy/paste on the link below and see the report.

https://www.albemarlenc.gov/budget

### **Records Services**

The Records Division is comprised of five full-time civilian employees, one assigned to each Patrol Team and a Records Supervisor. We are open 24 hours a day, 7 days a week. Two part-time employees are also employed and can be called to work when needed. Record Specialists work 12-hour shifts on a schedule identical to the Patrol Teams, allowing them to be available to assist the Patrol and Detective Divisions as well as the public at all times. Records personnel directs and advises all visitors to the Police Department and answers all in coming calls (35,706 in 2021). Customer Service is our top priority at all times, both when interacting with the citizens of our city and when assisting members of Law Enforcement.

In 2021, the B Team Records Specialist, Pamela Daugherty, assumed the role of Evidence Specialist, leaving a vacancy that has yet to be filled. We called upon our part-time employees often in 2021 to cover staffing shortages and many of our full-time employees are working extra hours to cover for the B Team Records Specialist position as well. We all experienced what we thought at the time to be unprecedented change and upheaval caused by shift schedule changes, team changes, new facilities, procedural changes, and COVID-19 in 2020. However, 2021 gave us no relief. The stresses and staffing shortages of COVID-19 continued into and throughout 2021, along with additional procedural and administrative changes. Records personnel continued to meet these challenges with positive attitudes and attention to customer service.

The Records Division maintains records through ONESolution Records Management Software (RMS), provided by CentralSquare Technologies. Criminal reports are vetted by the Records Division personnel to assure they comply with National Incident-Based Reporting System (NIBRS) requirements. Reports are then submitted to the NC State Bureau of Investigation.

### **Records Services**

Requests	2020	2021	Percentage Change
Incident Reports	3229	2764	-15%
Arrest Reports	1731	1552	-10%
Accident Reports	959	951	-1%
Traffic Citations	1749	1513	-13%
Residential Security Checks	88	88	0%







# Juvenile Programs

The department has 3 school resources officers assigned to the local schools. Programs for 2021 included D.A.R.E., Junior Police Academy, Holiday Heroes, Community Night Out, various programs at the local schools, and reading to the classes. The percentage change increased due to COVID-19 restrictions in the previous year.

Programs	Number of Students (Programs) 2021	2020	Percentage Change
D.A.R.E.	100	150	33%
Junior Academy	13	N/A	100%
Other programs	10	N/A	100%

Juvenile cases were assigned to the SRO's and Detective Lowder in 2021. These files were managed by Det. Lowder for 2021. SRO Torres graduated from D.A.R.E. training in the summer and proceeded to teach the students at his school in the fall. The SROs remain highly active in the local schools and work with coaching, team sports, and teaching the students in various ways.

# 2021 BLET Classes

New recruits are hired by the department and sent to Basic Law Enforcement Training to become sworn police officers. In 2021, we hired 7 students with 3 graduating and starting their career with the department in 2021. Each year the department strives to hire new recruits for the Spring and Fall Academy's hosted by the local community colleges.







### Communications/ Media Relations/PIO

In 2021, the City of Albemarle hired its first PIO for the city. In previous years, the Chief of Police was the departments designated PIO. In 2021, the Chief of Police is still the department's assigned PIO but has the help of the PIO for the City of Albemarle. David Fath came to the city after a career as a news reporter and a news producer. He brought in a vast amount of knowledge and has started many different projects in the City to aid in Public relations.



# Acknowledgements

The Albemarle Police Department would like to thank the employees who contributed to this report and for their efforts throughout 2021.

For more information about the Albemarle Police Department and any information in this report, please contact:

Albemarle Police Department Office of the Chief of Police 704-984-9515

