

ADJOURNED MEETING CITY COUNCIL
May 15, 2017

The City Council of the City of Albemarle met in an adjourned session on Monday, May 15, 2017, in the Council Chambers. Mayor G. R. Michael presided and the following Councilmembers were present, to wit: Bill Aldridge, Chris Bramlett, Benton Dry, Martha Sue Hall, Martha E. Hughes, Dexter Townsend and Chris Whitley. Absent, none.

The City Council held an adjourned session concerning health care and budget issues for Fiscal Year 2017/2018.

Mayor Michael called the meeting to order.

Human Resources Director Robert Whitley introduced Candler Bumgarner with NFP Insurance Brokerage and Consulting. Mr. Bumgarner gave a PowerPoint presentation concerning health care options for consideration to the Council. He stated that the City has currently a fully insured plan with Aetna until June 30, 2017. NFP has looked at the renewal market for the City with their quotes to consider.

He reviewed the current option and renewal option 1 and 2 with Aetna under a fully insured insurance plan and Blue Cross and Blue Shield option 3 and 4 under a self-insured plan concerning the deductible, copay, and co-insurance. Option 3 with BSBS under a self-insured plan, was the only option with a deductible as low as \$500, instead of \$750, the only one with \$20/\$40 co-pay instead of \$25/\$50, and all options had the 80% co-insurance. Both Aetna and BSBS had a \$10 co-pay for prescription drugs.

Mr. Bumgarner discussed with Council what the City's maximum and minimum liability would be with all four options. He also

reviewed what the current and estimated premiums would be for the four options.

Upon questioning, Mr. Whitley stated that rates could stay the same as they are now with Aetna if the City decides to choose option 3's self-insured plan with BCBS, with event the maximum liability resulting in end of year savings.

Mr. Bumgarner and Mr. Whitley answered any questions that Council had.

Upon a motion by Councilmember Bramlett, seconded by Councilmember Aldridge, and unanimously carried, the Council approved the City changing health care plans from a fully insured plan with Aetna to a self-insured plan with BCBS having a \$500 deductible, \$20/\$40 co-pay, 80% co-insurance, and a \$10 co-pay for prescription drugs with the premium rates staying the same as they currently are for FY 2017-18 for employees.

Mayor Michael stated that there are a couple of items Council needs to discuss that are not currently in the FY 2017-18 budget and consider adding dollars for those items now or making an amendment to the budget later.

1. EE Waddell Community Center will need fans placed after the windows are installed for a cost of approximately \$10,000-\$15,000.
2. Primary election costs – Secondary election costs – Approx. \$18,000

Upon a motion by Councilmember Hall, seconded by Councilmember Bramlett, and unanimously carried, the City Council approved adding \$15,000 to the Parks and Recreation budget for the EE Waddell gymnasium fans and \$15,000 to the Administration budget for election costs for a total of \$30,000 added to the fund balance for FY 2017-18.

Upon a motion by Councilmember Dry, seconded by Councilmember Bramlett, and unanimously carried, the Council approved the FY 2017-18 Budget as amended, adding a total of \$30,000 to the fund balance.

(Ordinance 17-13, 1st Reading)

Mayor Michael stated that he and staff were in a meeting today with Benesch Site Solutions concerning the Wiscasset Park Ball Field Complex. There are severe dirt compaction issues with a projected cost of \$8.5-\$9 million. Also, the cost to the office building on site of \$1.5 million to renovate, and the smoke stack with no costs yet but major.

The Mayor stated that Council needs to be proactive in the fund raising for the Wiscasset Complex.

Councilmember Hall stated she would like a presentation from the NC League of Municipalities on their insurance offerings in the future.

Upon a motion by Councilmember Aldridge, seconded by Councilmember Hughes, the City Council adjourned to Monday, June 12, 2017 at 6:00 p.m. in the City Hall for a regular session meeting.